

MINUTES

MEETING OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Friday, November 22, 2019

The meeting was called to order at 9:00 a.m. in the 1800 Valley Road Board Room.

BOARD MEMBERS PRESENT: Mr. Barr, Ms. Cortez, Mr. Galandak, Mr. Gruel, Mr. Guarasci, Mr. Lenahan, Mr. Neilley, Mr. Pesce, Mr. Seeve, Mr. Velli, and President Helldobler.

BY PHONE: Mr. Johnson, Dr. Zastocki.

ABSENT: Ms. Niro.

OTHERS PRESENT: Senior Vice President Bolyai, Vice President Boucher-Jarvis, Vice President Cammarata, Associate Vice President DeDeo, Vice President Ferguson, Vice President Goldstein, General Counsel Hertzog, Provost Powers, Vice President Ross, Chief of Staff Bannister, Mrs. Oleski, Associate Provost Hill, administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with the Statute, this notice was posted on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

11-19-1 - RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

At approximately 10:45 a.m., the Public Session resumed.

Chair Seeve informed everyone that seven people had requested to address the Board and gave adequate notice to do so. Each individual was given his or her allotted time to speak.

It was moved by Mr. Velli and seconded by Mr. Galandak to adopt the following resolution:

APPROVAL OF MINUTES SEPTEMBER 27, 2019, BOARD OF TRUSTEES MEETING:

The minutes of the September 27, 2019, Board Meeting were approved as distributed.

CHAIR'S REPORT:

Chair Seeve welcomed everyone to the 1800 Valley Road building and explained that many agenda items had been handled at the Committee meetings held on November 7, 2019. Mr. Seeve reminded everyone about the Board's request for updates on the Middle States Commission for Higher Education reaccreditation process. He spoke of the importance of reaccreditation to the Board members as well and how they look forward to working with the University community moving forward. He mentioned the annual Scholarship Dinner and thanked Trustee Pesce and his wife, Henrietta, for serving as the keynote speakers. Mr. Seeve also thanked Vice President Ferguson and her staff for putting on a lovely and successful event.

PRESIDENT'S REPORT:

President Helldobler began his report by speaking of the wonderful Homecoming and Family Day weekend held in October. He stated that the Emeriti Faculty Brunch was attended by many emeriti faculty, as well as President Emeritus Speert. President Helldobler also recognized the recent opening of the Center for Diversity and Inclusion (CDI) and the Black Cultural Center (BCC) on campus and spoke of their intended inclusion of all individuals of all cultures and identities. He briefly described the Summits that were held on campus for Course Schedule Development, Advisement, Transfer Experience, and Retention, and mentioned that an Enrollment summit was being held in December. President Helldobler also commented on welcoming Pulitzer Prize-winning author, Annette Gordon-Reid and University of Virginia historian, Peter Onuf to campus for the 35th Anniversary of the Abram Kartch/Thomas Jefferson Lecture. He stated that the lecture was attended by more than 400 students from 15 different high schools. He thanked Trustee Pesce and his wife, Henrietta, for being the keynote speakers at the Scholarship Dinner event as well.

President Helldobler mentioned that his written report was included in the Board Materials, and is incorporated into the minutes of this meeting.

MIDDLE STATES COMMISSION ON HIGHER EDUCATION UPDATE:

Provost Powers asked Associate Provost Hill to give an update on the status of the Middle States Commission on Higher Education reaccreditation process. Dr. Hill stated that the University was "on time" and "on track". She also mentioned that a series of trainings in Campus Labs was put together to discuss curriculum maps and other important matters and she was happy that the committee was cross divisional, with both academic and non-academic assessment. Dr. Hill spoke of the important value of passing along the Summit information to MSCHE and that we have a large number of attendees going to the MSCHE conference in December. Chair Seeve reiterated the importance of this process and keeping the Board updated and involved along the way.

EXECUTIVE COMMITTEE REPORT

Chair Seeve mentioned that the Executive Committee met on November 1, 2019, and took action to approve the hiring of a search firm, Academic Career & Executive Search. The search firm will facilitate two Dean searches: for the Cotsakos College of Business and for the College of the Arts and Communication. The resolution and summary were included in the Board of Trustees packet for informational purposes.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT:

Mr. DeDeo provided an update on his Government Affairs report.

KEY PERFORMANCE INDICATOR UPDATE

President Helldobler gave a brief update on the status of the University Key Performance Indicators. He stated that we have moved from the top 10% to the top 8% in the social mobility index and summarized our 6-year graduation and total foundation assets update. Dr. Ross and Provost Powers briefly described our status on enrollment. Mr. Pesce stated that our retention number is critically important and that he was supportive and appreciative that President Helldobler raised the issue, which allowed for meaningful conversations.

President Helldobler stated that we are ahead of where we were last year in numbers of students who have completed their FAFSA applications and that we are now at 77% completion compared to last year at this time of 69.5%. He also mentioned that the achievement gap has narrowed.

FINANCE, AUDIT AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Mr. Lenahan reported that the Finance, Audit and Institutional Development Committee met on November 7, 2019. The committee received a presentation from Baker Tilly representatives on various matters including their audit of the financial statements, about which they stated that there were no significant deficiencies. Mr. Lenahan then introduced Ms. Caladie in the audience and asked if she could give a brief update on their audit and ask for any questions. He then thanked them for their good work.

Ms. Cammarata briefly spoke on the Board of Directors of the University's Auxiliary Services Organization and Mr. Bolyai reviewed the Fiscal Year 2021 Operating Budget Request and the external audit. Ms. Ferguson reported that the Foundation was on track to exceed the projected November numbers and Dr. Ross continued by describing the University's status as of this Fall in enrollment, admissions, and retention. The committee received an update and introduction of new goals on the KPI's from President Helldobler. The President continued by speaking briefly on the Summits on retention, course scheduling, the transfer experience, and advising that he convened during the Fall semester. In other business, Mr. Lenahan raised the question of the University's Cyber Security protections. Chief Information Officer, Mr. Rosenberg, gave an update to the committee on the protections that are currently in place.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Gruel and seconded by Mr. Seeve to adopt the following resolution:

11-19-2- RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2019

The resolution was unanimously adopted.

It was moved by Mr. Seeve and seconded by Ms. Cortez to adopt the following resolution:

11-19-3 - RESOLUTION, FISCAL YEAR 2021 OPERATING BUDGET REQUEST

The resolution was unanimously adopted.

It was moved by Mr. Guarasci and seconded by Mr. Galandak to adopt the following resolution:

11-19-4 - RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.

The resolution was unanimously adopted.

It was moved by Ms. Cortez and seconded by Mr. Gruel to adopt the following resolution:

11-19-5 - RESOLUTION, BID WAIVER, APPLE FINANCIAL SERVICES

The resolution was unanimously adopted.

It was moved by Mr. Gruel and seconded by Mr. Seeve to adopt the following resolution:

11-19-6 - RESOLUTION, BID WAIVER, PROCUREMENT OF LEGAL SERVICES – STATE OF NEW JERSEY, DIVISION OF LAW

The resolution was unanimously adopted.

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Mr. Pesce began by encouraging all Board members to try to attend the Scholarship Dinner event in the future as it, “reminds you why you serve on the Board of Trustees”. He thanked Ms. Ferguson for inviting himself and his wife, Henrietta, as the keynote speakers and creating the event. Mr. Pesce also spoke highly of the scholarship recipient who introduced him, and how he thanked her at the dinner.

He stated that the Education Policy Committee met on November 7, 2019, and heard a presentation from Ms. Yolany Gonell, Director of the Center for Diversity and Inclusion. He said her presentation was important and provided inspiring examples of the students’ work. The committee also received an update from Dr. Ross on enrollment, admissions, and retention for the Fall semester. The committee received an update on the KPI’s from President Helldobler and Mr. Pesce commended him on his work. President Helldobler and Provost Powers spoke briefly about the Course Scheduling Summit that occurred in October. Dean Sharma and faculty from the mathematics department, along with Associate Provost Lincoln, summarized the new Master of Science degree program in applied mathematics.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Galandak and seconded by Mr. Seeve to adopt the following resolution:

11-19-7 - RESOLUTION, CONFERRING OF DEGREES – AUGUST 2019 AND JANUARY 2020

The resolution was unanimously adopted.

It was moved by Mr. Velli and seconded by Ms. Cortez to adopt the following resolution:

11-19-8 - RESOLUTION, ON THE INITIATION OF A MASTER OF SCIENCE (M.S.) DEGREE IN APPLIED MATHEMATICS

The resolution was unanimously adopted

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Mr. Neilley reported that the Personnel and Compensation Committee met on November 7, 2019, to review personnel matters brought forth by the administration subsequent to the September 27, 2019, Board Meeting. General Counsel Hertzog discussed ongoing litigation matters.

The following resolution was recommended for approval by the Board. It was moved by Mr. Seeve and seconded by Ms. Cortez:

11-19-9 – RESOLUTION, VARIOUS PERSONNEL MATTERS (CONSENT AGENDA): FACULTY REAPPOINTMENTS, FACULTY REAPPOINTMENTS WITH TENURE AND PROMOTION, FACULTY REAPPOINTMENTS WITH TENURE, LIBRARIAN REAPPOINTMENT, PROFESSIONAL STAFF REAPPOINTMENTS

The resolution was unanimously adopted.

General Counsel Hertzog mentioned that the resolution for various personnel matters would be amended as discussed during executive session.

NOMINATIONS AND GOVERNANCE COMMITTEE

Mr. Galandak reported that the Nominations and Governance Committee met on November 7, 2019, to discuss and review the proposed changes to the Board Bylaws and Committee charges. General Counsel Hertzog led the committee through the changes in both documents and adequate notice was supplied to Board members prior to the vote. Board members were supplied with documents from the Association of Governing Boards for Board assessment and internal risk assessment documents for enterprise risk management as these are two areas that the Board prioritized during the Board Retreat in late June.

The following resolutions were recommended for approval by the Board:

It was moved by Mr. Seeve and seconded by Mr. Neilley to adopt the following resolution:

11-19-10 - RESOLUTION, ON THE ADOPTION OF NEW BYLAWS FOR THE WILLIAM

PATERSON UNIVERSITY BOARD OF TRUSTEES

The resolution was unanimously adopted.

It was moved by Mr. Guarasci and seconded by Mr. Seeve to adopt the following resolution:

11-19-11 – RESOLUTION, REVISIONS TO THE WILLIAM PATERSON UNIVERSITY
BOARD OF TRUSTEE COMMITTEE CHARGES

The resolution was unanimously adopted.

OTHER BUSINESS

L. Hertzog asked that the Board agree to affirm the present officers for a term to end in September, 2020. This is required by the newly adopted Bylaw changes. Mr. Guarasci made the motion to affirm the present officers; it was seconded by Mr. Galandak. The motion passed unanimously.

There being no further business, a motion was made to adjourn the meeting. It was moved and seconded and the meeting adjourned at 12:01 p.m.

Respectfully submitted,



Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/ao

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

11-19-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 1E
MINUTES OF BOARD OF TRUSTEES
EXECUTIVE COMMITTEE
NOVEMBER 1, 2019 MEETING

**11-19-1E RESOLUTION, BID WAIVER, ACADEMIC CAREER &
EXECUTIVE SEARCH**

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded only by the state college/university after public advertising for bids and bidding for contracts in excess of \$34,400; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that it needs to engage an executive search firm to assist with two national dean searches, one for the College of Business and the other for the College of the Arts and Communication; and

WHEREAS: The purchase of the services provided is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 5.a.(15); and

WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the Senior Vice President for Administration and Finance be authorized to enter into an agreement with Academic Career & Executive Search, of Hartford, Connecticut, in an amount not to exceed \$90,000.

Adopted by the Board of Trustees Executive Committee of The William Paterson University of New Jersey at its November 1, 2019 meeting.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

11-19-2 RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2019

RESOLVED: That the Board of Trustees of William Paterson University accepts the audit of the University Statement of Net Position; Statement of Revenues, Expenses and Changes in Net Position; and Statement of Cash Flows for the period July 1, 2018 through June 30, 2019 as presented by the independent auditor, Baker Tilly Virchow Krause LLP.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

**11-19-3 RESOLUTION, FISCAL YEAR 2021 OPERATING BUDGET
REQUEST**

RESOLVED: That the Board of Trustees of William Paterson University approves the FY 2021 Budget Request for transmittal to the Department of Treasury for the support of 6,785 undergraduate FTEs and 730 graduate FTEs, for a total of 7,515 FTEs consisting of the following components:

	(000)
Base State Appropriation	\$ 32,215
State Fringe Benefits	39,607
Tuition and Other Fees Income*	82,111
Auxiliary Income	23,569
External Grants	42,900
Priority Budget Request	<u>5,650</u>
 Total	 \$226,052

*Based on FY 2020 tuition and fee rates.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

11-19-4 RESOLUTION, APPOINTING MEMBERSHIP TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY AUXILIARY SERVICES ORGANIZATION, INC.

WHEREAS: The Board of Trustees of William Paterson University makes Appointments to the Board of Directors of the William Paterson University Auxiliary Services Organization, Inc.; therefore, be it

RESOLVED: That the following individuals are appointed to the Board of Directors of the William Paterson University Auxiliary Services Organization, Inc., consistent with membership composition stipulated in its By-Laws:

Ms. Nour Muhajer, Student Government Association Vice President of Student Life

Mr. Joel Jimenez, Student Government Association Executive Vice President

Ms. Jonnine Deloatch, Director of the Office of Student Transitions

Ms. Lourdes Cortez, Board of Trustee Member

Ms. Elizabeth Dena Janos, Student Government Association President

Mr. Douglas Hamilton, Alumni Association Community Member

Ms. Samantha Green, Associate Vice President of Finance and Controller

Mr. Yazan Jubran, Student Government Association Vice President of Allocations

Dr. Richard Helldobler, William Paterson University President**

**President's Designee – Dr. Miki Cammarata, Vice President for Student Development

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 5
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

11-19-5 RESOLUTION, BID WAIVER, APPLE FINANCIAL SERVICES

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-52 et seq., requires that contracts be made and awarded by the state college/university only after public advertising for bids and bidding for contracts in excess of \$34,400; and

WHEREAS: The State College Contracts Law, N.J.S.A. 18A:64-56, permits in certain specified instances that contracts may be made, negotiated, or awarded by the state college/university by resolution of its Board of Trustees without public advertising for bids and bidding; and

WHEREAS: The University has determined that it needs to acquire information technology equipment; and

WHEREAS: The purchase of this service is exempted from public bidding pursuant to N.J.S.A. 18A:64-56 a.(19); and

WHEREAS: The Senior Vice President for Administration and Finance has certified that there are sufficient budgeted funds available to pay the expense authorized, and that the process employed in recommending this action complies with all applicable statutes and regulations; and

WHEREAS: The Finance, Audit and Institutional Development Committee recommends that the Board of Trustees approves this expenditure herein; therefore, be it

RESOLVED: By the Board of Trustees that the University President or his designee be authorized to enter into an agreement with Apple Financial Services, of Irving, Texas, in an amount not to exceed \$70,000 per year for Fiscal Year 2020, Fiscal Year 2021 and Fiscal Year 2022.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

11-19-6 RESOLUTION, BID WAIVER, PROCUREMENT OF LEGAL SERVICES - STATE OF NEW JERSEY, DIVISION OF LAW

RESOLVED: That pursuant to Subsection 5.b. of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to contract with the State of New Jersey, Division of Law for the provision of legal services to the University. The cost is not to exceed \$87,000 for the period July 1, 2019 through June 30, 2020.*

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

**11-19-7 RESOLUTION, CONFERRING OF DEGREES – AUGUST 2019
AND JANUARY 2020**

RESOLVED: That the Board of Trustees of The William Paterson University of New Jersey approves the conferring of degrees for August 2019 and January 2020 in accordance with the certification of the President. The record of each individual's name and the degree conferred shall be included in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

AUGUST 2019 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Madison Paige Davenport	Art - BA		
Stephen Anthony Giammona	Art - BA		
Jamie Lee Ashman	Art - BFA		
Trajuan K. Gerald	Art - BFA		
Tremayne Joshua Blair	Communication - BA		
Megan Elizabeth Blauvelt	Communication - BA		
Nyesha Lenee Butler	Communication - BA		
Tiffany Michelle Coppolino	Communication - BA		
Yasmin Dagna	Communication - BA		
Emmanuel G. Daughtry	Communication - BA		
Richard Z. DeGroat	Communication - BA		
Kevin John Fritz	Communication - BA		
Vincenzo Antonino Galvano	Communication - BA		
Fernando Herrera	Communication - BA		
Kevin A. Jurado	Communication - BA		
Daon Kim	Communication - BA		
Steven Daniel Lantigua	Communication - BA		
Anthony Francis Lipari	Communication - BA		
Raymond Joseph Lovelace	Communication - BA		
Annamarie Luongo	Communication - BA		
Chelsea Marie Monfort	Communication - BA		
Ceara Nicole Navarro	Communication - BA		
Makiah Zaire Patterson-Brown	Communication - BA		
Sofia Eugenia Perez	Communication - BA		
Abel Saldana	Communication - BA		
Spencer Lars Scott	Communication - BA		
Alexander Lloyd Simmonds	Communication - BA		
Regi Selena Tavarez	Communication - BA		
Christopher Michael Fuchs	Music - BA		
Yinettee Munoz	Music - BA		
Graham Patrick Orbe	Music - BA		

AUGUST 2019 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	
	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Zachary C. Colla	Music - BM	
Seth Mitchell Dyer	Music - BM	
William Jerald Gorman	Music - BM	
Daniel Philip Iucci	Music - BM	
Georgina Serena Reid	Music - BM	
Michael Topping	Music - BM	
Annette B. Antwi	Accounting - BS	
Geovanni F. Barrientos	Accounting - BS	
Muhammad F. Chaudhary	Accounting - BS	
Shamir Anwar Chowdhury	Accounting - BS	
Christian Dante Crecco	Accounting - BS	
Denise Duran	Accounting - BS	
Angel Jovel	Accounting - BS	
Natasha B. Lee	Accounting - BS	
Andy Maldonado	Accounting - BS	
Claris A. Mendez	Accounting - BS	
Pasquale Nicola Nucci	Accounting - BS	
Ibrahim Husni Obeidallah	Accounting - BS	
Dinal P. Rana	Accounting - BS	
Brianna Janae Rivers	Accounting - BS	
David Andrew Salvato	Accounting - BS	
Anbreen Sheikh	Accounting - BS	
Brian Alexander Shukaitis	Accounting - BS	
Alexandra C. Teran	Accounting - BS	
Joel Travis Weaver	Accounting - BS	
Brad Hamilton Muken	Business - BS	
Amanda Jane Bulwin	Economics - BA	Finance - BS
Ahmed Mohamed Asem Moustafa	Economics - BA	
Christopher Bini	Finance - BS	
Liz Cortez	Finance - BS	
Michael Joseph Donohue	Finance - BS	

AUGUST 2019 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Kevin Ducos	Finance - BS		
Maher El-Hindi	Finance - BS		
Anthony Michael Farro	Finance - BS		
Kathryn Michelle Hunt	Finance - BS		
Eric Jimenez	Finance - BS		
Soffia Khosla	Finance - BS		
Tomasz Lisowski	Finance - BS		
Edgar Emmanuel Matos	Finance - BS		
Thomas James Mulraney II	Finance - BS		Economics - BA
Monica Rodriguez	Finance - BS		
Sergio Rodriguez	Finance - BS		
Thomas Anthony Sanchez	Finance - BS		
Leandra Allysa Santiago	Finance - BS		
Danielle M. Sciacca	Finance - BS		
Jawad Shuvo	Finance - BS		
Sasha K. Merritt	Financial Planning - BS		
Dylan Charles Ray	Financial Planning - BS		
Rigoberto Alexander Bastidas	Global Business Studies - BS		
Franklin James Robinson	Global Business Studies - BS		
Dakota Skye Torres	Global Business Studies - BS		
Kevork Zeiron Apkarian	Management - BS		
Chelsea A. Batelli	Management - BS		
Anthony Keith Butler III	Management - BS		
Samantha Claudio	Management - BS		
Jonathan Luis Cornejo	Management - BS		
Estefania De Los Santos	Management - BS		
Samantha Jo Djamoos	Management - BS		
Paola V. Duval	Management - BS		
Danielo Steeve Francois	Management - BS		
Ahmet Taha Karahan	Management - BS		
Kelly Ann Lindsey	Management - BS		

AUGUST 2019 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Allen J. Lombardi	Management - BS	
Mariana Madera	Management - BS	
Derrick Nicholas McCall	Management - BS	
Christopher V. Messano	Management - BS	
Patryk Michal Mroz	Management - BS	
Enver Mustafoski	Management - BS	
Dominic G. Notte	Management - BS	
Mark Alexander Palmieri	Management - BS	
Nicole Anna Polak	Management - BS	
David Quijano	Management - BS	
Stephen Franklin Reinauer	Management - BS	Marketing - BS
Yasemin Ipek Ustunluk	Management - BS	
Melissa Andrea Zarate	Management - BS	
Joshua Michael DeJesus	Marketing - BS	
Giovanni D. Diaz	Marketing - BS	
Matthew Douglas Horn	Marketing - BS	Management - BS
Kayla Ashlyn James	Marketing - BS	
Quai Jefferson	Marketing - BS	
Albert Khodzhayev	Marketing - BS	
Robert John Pasch	Marketing - BS	
Alyssa Raenell Perri	Marketing - BS	
Rickelle Singleton	Marketing - BS	
Carolyn Rose Slay	Marketing - BS	
Marc Antonio Soto	Marketing - BS	
Julio Tancun	Marketing - BS	
Angel L. Torres	Marketing - BS	
Dominick Joseph Usinowicz	Marketing - BS	
Anthony Frank Dibartolo	Sales - BS	
Roberto Jorge Sanchez	Sales - BS	
Eric Spielmann	Sales - BS	
Tiffani Krystle Hamman	Elementary Education(U) - BA	English - BA

AUGUST 2019 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE MAJOR 1</u>	<u>MAJOR 2</u>
Katelyn Elizabeth Dahlin	Literacy - MED	
Christina M. Sielski	Literacy - MED	
Evan M. Kopp	Anthropology - BA	
Katherine Kelly Mecca	Anthropology - BA	
Brenda Cubas	Asian Studies - BA	Biotechnology - BS
Brian Peter Blake	Criminology & Crim Justice - BA	
Bryan Joshua Callupe	Criminology & Crim Justice - BA	
Timothy Preston Capers	Criminology & Crim Justice - BA	
Victor Jesus Caraballo	Criminology & Crim Justice - BA	
Mahidiah Nafessa Caraway	Criminology & Crim Justice - BA	
Krystina Cava	Criminology & Crim Justice - BA	
Donte L. Dean	Criminology & Crim Justice - BA	
Shams A. Elbedeiwy	Criminology & Crim Justice - BA	Sociology - BA
Stephanie Estrella	Criminology & Crim Justice - BA	
Ashley Lucienne Etienne	Criminology & Crim Justice - BA	
Jonathan Flores	Criminology & Crim Justice - BA	
Nicholas Michael Garruto	Criminology & Crim Justice - BA	
Ahmir Hassan Glover	Criminology & Crim Justice - BA	Psychology - BA
Quashinda Tonae Glover	Criminology & Crim Justice - BA	
Alanna S. Hawthorne	Criminology & Crim Justice - BA	Political Science - BA
Aja Bryanna Jackson	Criminology & Crim Justice - BA	Psychology - BA
Jordan Lajara	Criminology & Crim Justice - BA	
Charles Alberto Lizardo	Criminology & Crim Justice - BA	
Katherinn Lopez-Murillo	Criminology & Crim Justice - BA	
Naomi E. McNeill	Criminology & Crim Justice - BA	
Michael Richard Morandi	Criminology & Crim Justice - BA	
Tiare Aime Padilla	Criminology & Crim Justice - BA	
Chastity B. Perez	Criminology & Crim Justice - BA	
Preston Quinn	Criminology & Crim Justice - BA	
Tatianna Aunyah Reese	Criminology & Crim Justice - BA	
Restituto S. Ruiz III	Criminology & Crim Justice - BA	

AUGUST 2019 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Lucas Albert Sadowski	Criminology & Crim Justice - BA	Sociology - BA
Diego A. Salazar	Criminology & Crim Justice - BA	
Mildred Santana	Criminology & Crim Justice - BA	Women's & Gender Studies - BA
Cristian Rayfield Spellman	Criminology & Crim Justice - BA	
Devonte Deion Taylor	Criminology & Crim Justice - BA	
Ryan M. Teschner	Criminology & Crim Justice - BA	
Tuwua Uniqua Woodson	Criminology & Crim Justice - BA	
Kyshawn Antonio Boyd	English - BA	
Megan C. Campbell	English - BA	
John Vincent Defilippis	English - BA	
Kevin Joseph Henderson	English - BA	
Elizabeth Y. Lee	English - BA	
Kyler A. Sanders	English - BA	
Lovina Shahzad Shahid	English - BA	
Jon Perry Siegel	English - BA	
Samantha Anne Waring	English - BA	
Richard Thomas Bruffy	History - BA	
Alec Nicholas Buccino	History - BA	
Michael Buckley	History - BA	Secondary Education - BA
Nicholas C. Girandola	History - BA	Anthropology - BA
Charles Joseph Wardy	History - BA	
Dylan F. DiCuio	Legal Studies - BA	
Rosalidia Acevedo	Liberal Studies - BA	
Courtney Renee Bellavia	Liberal Studies - BA	
Christye Candell	Liberal Studies - BA	
Rita M. Castillo	Liberal Studies - BA	Liberal Studies - BA
Brittany Marie De Virgilio	Liberal Studies - BA	
Estephany Rosalina Estevez	Liberal Studies - BA	
Michael John Felipe	Liberal Studies - BA	
Asia Johnson	Liberal Studies - BA	
Melinda Charmain McCray	Liberal Studies - BA	

AUGUST 2019 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE MAJOR 1</u>	<u>MAJOR 2</u>
Candice Joy McGrath	Liberal Studies - BA	
Killian Raphael Meara	Liberal Studies - BA	
Amna K. Muheisen	Liberal Studies - BA	
Alyssa Anne Perino	Liberal Studies - BA	
Xiomara Reyes	Liberal Studies - BA	
Stephanie Valdez	Liberal Studies - BA	
Courtney Madeline Zdenek	Liberal Studies - BA	
Zachary Bonstein	Political Science - BA	
Naomi Dora Grayck	Political Science - BA	
Erik G. Lascano	Political Science - BA	Legal Studies - BA
Nicholas Michael Micheludis	Political Science - BA	
Alex Ricci	Political Science - BA	
Juan C. Uribe	Political Science - BA	
Alexander Zubah Watson	Political Science - BA	
Jane Zou	Political Science - BA	
Melanie Joyce Amaral	Psychology - BA	
Brandon Charles Audet	Psychology - BA	
Sarah Elisabeth Banks	Psychology - BA	
Alyssa Nicole Borroto	Psychology - BA	
Danielle Butler	Psychology - BA	
Karen Cardenas	Psychology - BA	
Shelby Celeste Chapman	Psychology - BA	
Erin Ryan Cipolloni	Psychology - BA	
Sandra Lee Coons	Psychology - BA	
Lauren Kara Dadika	Psychology - BA	
Anthony G. Durden	Psychology - BA	
Shantia Domonique Edwards	Psychology - BA	
Moriano Fadero	Psychology - BA	
Jillian R. Falt	Psychology - BA	
Karen Julie Feigenson	Psychology - BA	
Emely Felix	Psychology - BA	

AUGUST 2019 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Laura Mary Flete	Psychology - BA	
Yelitza Marie Garcia	Psychology - BA	
Rogett Roxanne Gauntlett	Psychology - BA	
Caitlin Elizabeth Geoghegan	Psychology - BA	
Jordan Daniel Grosso	Psychology - BA	
Jose Maria Guillen-Mejia	Psychology - BA	Accounting - BS
Siavaughn L. Hardy	Psychology - BA	
Rachel Emily Held	Psychology - BA	
Matthew Flint Hitchcock	Psychology - BA	
Giorgi Lena Irizarry	Psychology - BA	
Anne Lorraine Jacobs	Psychology - BA	
Shehneila Azad Khan	Psychology - BA	
John A. Laezza	Psychology - BA	
Cory M. Leeds	Psychology - BA	
Mei Moyer Lepowsky	Psychology - BA	
Asya Baheejah Lewis	Psychology - BA	
Eric Richard Mahoney	Psychology - BA	
Sienna Virginia Marese	Psychology - BA	
Tomasa Michele Martinez	Psychology - BA	
Zhane I. McClary	Psychology - BA	
Angie Mercedes	Psychology - BA	
Iman Mohamed Mobarak	Psychology - BA	
Avery J. Munroe	Psychology - BA	
Assata Capri Nelson	Psychology - BA	
Bridgette Owusu Nkrahene	Psychology - BA	
Jaylin Ortiz	Psychology - BA	
Emilee Rose Osborne	Psychology - BA	
Essence Digna Otero	Psychology - BA	
Brecia Marie Patire	Psychology - BA	
Paola Pazymino	Psychology - BA	
Rochelle Alfonso Penalosa	Psychology - BA	

AUGUST 2019 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 2</u>
	<u>MAJOR 1</u>	
Jesus Manuel Perez	Psychology - BA	
Iman Abdul Rahim	Psychology - BA	
Jennifer Ramos	Psychology - BA	
Alyssa Marie Reilly	Psychology - BA	
Bishara S. Reynolds	Psychology - BA	
Karina Rosario-Reyes	Psychology - BA	
Muayad E. Salih	Psychology - BA	
Deana Salvadore	Psychology - BA	
George Tyler Sapp	Psychology - BA	
Ayesha Keyannah Shearin	Psychology - BA	
Kaina Sia	Psychology - BA	
Melanie Eileen Smith	Psychology - BA	
Laura Mae Tubig Sorio	Psychology - BA	
Brittany Statuto	Psychology - BA	
Maribel Suarez	Psychology - BA	
Snjuktha Dey Swarna	Psychology - BA	
Amy Theresa Tarazona	Psychology - BA	
Carli Jo Vieldhouse	Psychology - BA	
Bartosz Warchol	Psychology - BA	
Henry Weiss	Psychology - BA	
Jeanette Abreu	Sociology - BA	
Candice Anjelica Baker	Sociology - BA	
Marie Carline Brisseau	Sociology - BA	
Sophia Rose Candrilli	Sociology - BA	Asian Studies - BA
Francesca Cascio	Sociology - BA	
Maritza Briggitt Chero	Sociology - BA	
Kiana Quane Davis	Sociology - BA	Africana World Studies - BA
Felisha Delossantos	Sociology - BA	
Rose Mery Fermin	Sociology - BA	
Licia Mari Flores	Sociology - BA	
Zaryjah Naki Jones	Sociology - BA	

AUGUST 2019 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Farhat Iqbal Khan	Sociology - BA	
Marissa Nicole King	Sociology - BA	
Nyeshia Latonja Lawson	Sociology - BA	
Hyacinth Angella Levy	Sociology - BA	Psychology - BA
Patrick Anthony McGaha	Sociology - BA	
Raymond Robert Puluse	Sociology - BA	
Karen Leandra Sano	Sociology - BA	
Franchesca Tabar	Sociology - BA	Criminology & Crim Justice - BA
Nafisetou Touray	Sociology - BA	
Natalie Christina Valdivia	Sociology - BA	
Kristina Renee Walker	Sociology - BA	
Yvana L. Barahona	Spanish - BA	
Lourdes Chami Hajir	Spanish - BA	Secondary Education - BA
Elis Isabel Guzman	Spanish - BA	
Rachel Lauren Barrett	Biology - BS	
Jeffrey John Gamba	Biology - BS	
Carol Jarrouj	Biology - BS	
Angellica Lardieri	Biology - BS	
Lauren Marie Michaluk	Biology - BS	
Viritza Roshelly Munoz	Biology - BS	
Jill Patel	Biology - BS	
Daylen S. Reynoso	Biology - BS	
Kayla Romero	Biology - BS	
Magali Romero	Biology - BS	
Amanda Leigh Stanley	Biology - BS	
Amy A. Collado	Chemistry - BS	
James Frank Varner	Chemistry - BS	
Sylvana Esther Flores	Communication Disorders - BA	
Ashley Nicole Russo	Communication Disorders - BA	
Dhruti Sandip Amin	Computer Info Technology - BS	
Kevin Micheal Eperjesi	Computer Info Technology - BS	

AUGUST 2019 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Olivia Nicole Folds	Computer Info Technology - BS	
Oluwafemi S. Ogunsola	Computer Info Technology - BS	
Tre Latrell Pee	Computer Info Technology - BS	
Steven Alexis Skelton	Computer Info Technology - BS	
Alfredo Bautista	Computer Science - BS	
Quatryle Johnson	Computer Science - BS	
Heesu Kang	Computer Science - BS	
Nilton Giovanni Verastegui	Computer Science - BS	
Priscilla Caridad Serrano	Earth Science - BA	
Brittany Monique Anderson	Exercise Science - BS	
Jordan Billie	Exercise Science - BS	
Christiana Loren Birkholz	Exercise Science - BS	
Daniel Alon Bulay	Exercise Science - BS	
Ashley Nicole Castillo	Exercise Science - BS	
James Nicholas De Jesus	Exercise Science - BS	
Ravynn Danyel Edwards	Exercise Science - BS	
Terrence Robert Flood	Exercise Science - BS	
Daniel Steven Graves	Exercise Science - BS	
Eric Gregory Grogin	Exercise Science - BS	
Cahsim J. Henry	Exercise Science - BS	
Connor Jude Krueger	Exercise Science - BS	
Stephanie Marie Larosa	Exercise Science - BS	
Anthony Joseph Lio	Exercise Science - BS	
Joshua A. Maslag	Exercise Science - BS	
Kristin Lee McNerney	Exercise Science - BS	
Sammuel Melendez	Exercise Science - BS	
Michelle Moore	Exercise Science - BS	
Ashton Charles Perry	Exercise Science - BS	
Niel Durano Puertollano	Exercise Science - BS	
Angela Isabella Sansone	Exercise Science - BS	
Ja'al Javier Ting	Exercise Science - BS	

AUGUST 2019 GRADUATES

UNDERGRADUATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Brandon Anthony Torres	Exercise Science - BS	
Casey Quentin Winter	Exercise Science - BS	
Eric Joseph Winter	Exercise Science - BS	
Tiffany Gallardo Ynocellas	Exercise Science - BS	
Glehevjan Zotaj	Exercise Science - BS	
Ashlee Aikens-Gaines	Health Studies - BS	
Lori Anne Aronsky	Health Studies - BS	
Jessica Bellevue	Health Studies - BS	
Brianna Maria Cortes	Health Studies - BS	
Sharay Lighty	Health Studies - BS	
Jose L. Carvajal	Integrated Math & Science - BA	
Karen S. Galindo	Integrated Math & Science - BA	
Yokaurys Maite Mojica	Integrated Math & Science - BA	
Kiara Arevalo	Mathematics - BA	
Nawal M. Mahmoud	Mathematics - BA	
Yaser Mohammed	Mathematics - BA	
Nicole Anne Mileto	Mathematics - BS	
Maria Molina	Mathematics - BS	
Nour Nahla	Mathematics - BS	
Joanne C. Iglesias	Nursing - BS	
Austin Robert Caldwell	Physical Education - BS	
Hajja A. Abdur-Rahman	Public Health - BS	
Meghan Grace Maida	Public Health - BS	
Sherly Nelson	Public Health - BS	
Shane Vincent Adams	Sport Management - BA	
Jesse Almonte	Sport Management - BA	
Dylan Sarah Amico	Sport Management - BA	
Christopher Robert Babb	Sport Management - BA	
Justin Enrique Cedeno	Sport Management - BA	
Samantha Nicole Cocchi	Sport Management - BA	
Kevin A. Damstra	Sport Management - BA	

AUGUST 2019 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Steven Michael Hoey	Sport Management - BA		
Shane Darnell Jackson	Sport Management - BA		
James Louis Kane	Sport Management - BA		
Cody John Katzenberger	Sport Management - BA		
Matthew W. Mackin	Sport Management - BA		
Ugonna Mbagwu	Sport Management - BA		
Carlos J. Rodriguez	Sport Management - BA		
Jeffrey Casey Sharpe	Sport Management - BA		
Tyron Wilson	Sport Management - BA		
Juan F. Martinez	Management - BS		
Tyshina L. Powell	Psychology - BA		
Kristie R. Zottarelli	Psychology - BA		
Chelsea Rehanna Williams	Sociology - BA		

AUGUST 2019 GRADUATES

<u>DIPLOMA NAME</u>	<u>GRADUATE</u>	<u>MAJOR 1</u>
Jhony A. Arboleda	Business - MBA	
Hussien Adel Dahroug	Business - MBA	
Paola Dallaku	Business - MBA	
Gina Marie Greco	Business - MBA	
Yasmine Mashal	Business - MBA	
Joseph J. Rios	Business - MBA	
Kelly A. Manicone	Curriculum & Learning - MED	
Nisreen Hejazee Rajab	Curriculum & Learning - MED	
Kori Lynn Bronstein	Elementary Education(G) - MAT	
Sarah Elizabeth Fiorino	Elementary Education(G) - MAT	
Lindsey Meissner	Elementary Education(G) - MAT	
Jacquelyn Anne Pisano	Elementary Education(G) - MAT	
Conor Timothy Brennan	Secondary Education - MAT	
William Galen Edie	Secondary Education - MAT	
Casey Raymond Ferriola	Secondary Education - MAT	
Vanessa M. Frith	Secondary Education - MAT	
Shayna Rae McDermott	Secondary Education - MAT	
Trey M. Singley	Secondary Education - MAT	
Michael Anthony Mirkovic	Special Education - MED	
Deborah Schiraldi	Special Education - MED	
Yun Kai Chong	Clinical&Counsel Psychology - MA	
Anna Louise Krisak	Clinical&Counsel Psychology - MA	
Kiera Marie Murphy	Clinical&Counsel Psychology - MA	
Rosmeiry Valera	Clinical&Counsel Psychology - MA	
Emily Jacklyn Bauer	Communication Disorders - MS	
Katherine Lynn Gasparino	Communication Disorders - MS	
Jasmina Amin	Nursing - MSN	
Martina Igboelesubechi Anyanwu	Nursing - MSN	
Laura M. Churco	Nursing - MSN	
Deidre Evelyn Emerich	Nursing - MSN	
Jessica L. Karolidis	Nursing - MSN	

AUGUST 2019 GRADUATES

<u><i>DIPLOMA NAME</i></u>	<u>GRADUATE</u>	<u><i>MAJOR 1</i></u>
Hyun-ah Melanie Kim	Nursing - MSN	
Jon-Kerwin Galutera Lagasca	Nursing - MSN	
Theresa Carol Lee	Nursing - MSN	
Monika K. Niemiec	Nursing - MSN	
Virginia Ingram	Nursing - MSN	

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 2</u>
	<u>MAJOR 1</u>	
Marissa Selena DeCarlo	Art - BA	
Briana Nicole Flemmings	Art - BA	
Allison M. Inga	Art - BA	
Kenneth Perez	Art - BA	
Rey Nicolas Senatus	Art - BA	
Loel Lacson Fortugaleza	Art - BFA	
Nikola Kociski	Art - BFA	
Kailey Skye Korner	Art - BFA	
Katelyn Sophia Kovalcik	Art - BFA	
Jennifer A. McDonnell	Art - BFA	Communication - BA
Michael Robert Plewa	Art - BFA	
Michael Keith Scrivana	Art - BFA	
Victoria Lynn Vulcano	Art - BFA	
Jennifer Carina Alfaro	Communication - BA	
Kyla Samone Boyer	Communication - BA	
Andrew Mark Brancato	Communication - BA	
Rory Lee Buchanan	Communication - BA	
Alex G. Campagna	Communication - BA	
Camilo Cardinali	Communication - BA	
Remi M. Carral	Communication - BA	
Tyrece Lamont Cromartie	Communication - BA	
Stephanie Lynn Dechert	Communication - BA	
Todd Matthew Evans	Communication - BA	
Zachary Tyler Fanelli	Communication - BA	
Nicole Guzman	Communication - BA	
Tierra Ebony Harris	Communication - BA	
Adam M. Ibrahim	Communication - BA	
Matthew A. Lazzaro	Communication - BA	
Gabriela Lora	Communication - BA	
Destiny Desiree Macias	Communication - BA	
Cierra Jade Magana-Nichols	Communication - BA	

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Michael James Mandanici	Communication - BA		
Jennifer Milordo	Communication - BA		
Joseph Martin Moran	Communication - BA		
Allan Lawrence Morancie	Communication - BA		
Imani N. Noble	Communication - BA		
Nicholas Salvatore Piccininni	Communication - BA		
David Francis Robertson	Communication - BA		
Tia Louise Rose	Communication - BA		
Nicholas Christopher Russo	Communication - BA		
Christopher Craig Stover	Communication - BA		
Yovany A. Tamargo	Communication - BA		
Natalia Tavarez	Communication - BA		
Nicole Urena	Communication - BA		
Harvey Kevin Uzquiano	Communication - BA		
Courtney Spence Vaughn	Communication - BA		
Dante Peter Vocaturo	Communication - BA		
Tatiana Imani Williams	Communication - BA		
Christopher Lee Herrera	Music - BA		
Chadwyck A. Linwood	Music - BA		
Melanie Sunga	Music - BA		
David Jonathan Alpaca Moscaza	Music - BM		
John Joseph DeVries	Music - BM		
Dana Amy Gallo	Music - BM		
Joseph Michael Greey	Music - BM		
Dylan Michael Segalewitz	Music - BM		
Ahmed M. Ahmed	Accounting - BS		
Emild Arias	Accounting - BS		
Lourdes Victoria Bailey	Accounting - BS		
Firat Beyaz	Accounting - BS		
Jenee Tyffani Collick	Accounting - BS		
Joseph S. Compolo	Accounting - BS		

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Mohamad Hesham Daghestani	Accounting - BS		
Bill Dimos	Accounting - BS		
Alyssa Courtney Giordano	Accounting - BS		
Therese Karalian	Accounting - BS		
Carmela Mendoza	Accounting - BS		
Jesus A. Narvaez	Accounting - BS		
Brian Alexander Palumbo	Accounting - BS		
Ami Siddharth Patel	Accounting - BS		
Devin C. Pegg	Accounting - BS		
Ahlam Mohammad Ramadan	Accounting - BS		
Christopher Michael Ramoo	Accounting - BS		
Raul Saharig	Accounting - BS		
Eblin Tailor	Accounting - BS		
Francis J. Ventura	Accounting - BS		
Ryan Joseph Akers	Economics - BA		
Ibrahem Elgebaly	Economics - BA		
Lumturije Morina	Economics - BA		
Keshav Rajpurohit	Economics - BA	Finance - BS	
Khandice Ashley West	Economics - BA		
Rashidah Latrice Billups	Finance - BS		
Saumya Biswas	Finance - BS		
Zachary Allen Doumas	Finance - BS		
Sarah B. Fishman	Finance - BS		
Kevin Jose Greene	Finance - BS		
Natalia Hernandez	Finance - BS		
Eric P. Isaac	Finance - BS		
Jeikhun A. Ismaili	Finance - BS		
Nathan D. Leo	Finance - BS	Economics - BA	
Kelly Elizabeth Meola	Finance - BS		
Anthony Victor Ortiz	Finance - BS		
Haleema Pervaiz	Finance - BS		

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Justin Owen Serrano	Finance - BS		
Omar M. Sery	Finance - BS		
Walfre Raul Taracena	Finance - BS		
Jacqueline Linda Vermeyleen	Finance - BS		
Johnny Abreu	Financial Planning - BS		
Johana Miguelina Burgos	Global Business Studies - BS		
Seunghoon Kang	Global Business Studies - BS		
Reem Magdy Ahmed	Management - BS		
Robert Thomas Astalos	Management - BS		
Jhonatan Ayala	Management - BS		
Amanda Farha Aydin	Management - BS		
Tomeka M. Brown	Management - BS		
Vilma Condori	Management - BS		
Elizabeth Cordero	Management - BS		
Rosemary Michelle Davidson	Management - BS		
Chloe Acadia DePalmaFarr	Management - BS		
Dailyn J. Dominguez	Management - BS		
Marlene Patricia Foster	Management - BS		
Ricardo Garcia II	Management - BS		
Jordan P. Gershon	Management - BS		
Barbara Mayedeh Jones	Management - BS		
Raphael G. Lopez	Management - BS		
Andrew Joseph Mascari	Management - BS		
Terence John McMackin Jr.	Management - BS		
Taylor Scott McQuade	Management - BS		
Migdania Mercedes Mejia	Management - BS		
Linda K. Otchere	Management - BS		
Eric F. Postma	Management - BS		
Meagan E. Trozzo	Management - BS		
Fatjona Zoklu	Management - BS		
Jameel Adel Alammari	Marketing - BS		

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Stacy Chavez	Marketing - BS		
Anthony Elias Corral	Marketing - BS		
Jacqueline Margaret DeBello	Marketing - BS		Management - BS
Karina Carmen Diaz	Marketing - BS		
Hayley E. Dougan	Marketing - BS		
Tyler Brandon Gross	Marketing - BS		
Melanie Gutierrez	Marketing - BS		
Keyetta Hinton	Marketing - BS		
Michelle Gail G. Lacap	Marketing - BS		
Cheyenne Elizabeth McDole	Marketing - BS		
Alvaro N. Morel	Marketing - BS		
Saudi Polanco	Marketing - BS		
Matthew George Rosko	Marketing - BS		
Andrey Shoshin	Marketing - BS		
Stavros Nick Siriotis	Marketing - BS		
Peter Sujanani	Marketing - BS		
Christian Jose Torres	Marketing - BS		
Isabel Del Carmen Torres	Marketing - BS		
Alicia Ann Enger	Sales - BS		
Rachel Lynn Gordon	Disability Studies - BA		
Ashley Marie Calamusa	Early Childhood - BA		Psychology - BA
Erica Danielle Carambot	Early Childhood - BA		Psychology - BA
Gabriella Chamul	Early Childhood - BA		English - BA
Samantha Victoria Ciberey	Early Childhood - BA		Liberal Studies - BA
Lauren Krista DiNatale	Early Childhood - BA		Psychology - BA
Sarah Rose Dintinger	Early Childhood - BA		Liberal Studies - BA
Justina Regina Ferrante	Early Childhood - BA		English - BA
Abigail Snyder Grenier	Early Childhood - BA		Psychology - BA
Ryan Joseph Hunter	Early Childhood - BA		Liberal Studies - BA
Kendall Elizabeth Johnson	Early Childhood - BA		Liberal Studies - BA
Alissa Denise Lamorte	Early Childhood - BA		Psychology - BA

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 2</u>
Nicole Migliaccio	Early Childhood - BA	Psychology - BA
Angela Yvette Murphy	Early Childhood - BA	Psychology - BA
Alessandra Maria Natale	Early Childhood - BA	Liberal Studies - BA
Jessica Nazario	Early Childhood - BA	Liberal Studies - BA
Sandra Maria Ramos	Early Childhood - BA	Liberal Studies - BA
Jenna Nicole Salerno	Early Childhood - BA	
Allison A. Weber	Early Childhood - BA	Liberal Studies - BA
Lissa Carolina Zambrano	Early Childhood - BA	Psychology - BA
Colleen Ann Carey	Elementary Education(U) - BA	Integrated Math & Science - BA
Kelly Anne Daley	Elementary Education(U) - BA	Liberal Studies - BA
Maeghan Brianna Fengya	Elementary Education(U) - BA	Liberal Studies - BA
Sara Gamal Hassan	Elementary Education(U) - BA	Liberal Studies - BA
Danbi Kim	Elementary Education(U) - BA	Asian Studies - BA
Kristina A. Lucanto	Elementary Education(U) - BA	English - BA
Soha Mustafa	Elementary Education(U) - BA	Liberal Studies - BA
Olivia Yasmeen Piotrowski	Elementary Education(U) - BA	English - BA
Quinn Nicole Reynolds	Elementary Education(U) - BA	Mathematics - BA
Chelsea Marie Todisco	Elementary Education(U) - BA	Liberal Studies - BA
Ryan Michael Achyuthuni	Criminology & Crim Justice - BA	
Cameron James Allen	Criminology & Crim Justice - BA	
Nicholas A. Argo	Criminology & Crim Justice - BA	
Jennifer Bautista	Criminology & Crim Justice - BA	
Geraldine Burgos-Nina	Criminology & Crim Justice - BA	
Karon Nazir Chambers	Criminology & Crim Justice - BA	Sociology - BA
Yousaf Mushtaq Chaudhary	Criminology & Crim Justice - BA	
Dylan Joseph Gieger	Criminology & Crim Justice - BA	Sociology - BA
Thomas George Golda	Criminology & Crim Justice - BA	
Patrick R. Graf	Criminology & Crim Justice - BA	
Karley Jo Greulich	Criminology & Crim Justice - BA	Sociology - BA
Farhana A. Halim	Criminology & Crim Justice - BA	Psychology - BA
Stephen C. Harris	Criminology & Crim Justice - BA	

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u> <u>MAJOR 1</u>	<u>MAJOR 2</u>
Jordan Wesley Hovington	Criminology & Crim Justice - BA	
Mohamad Ismail	Criminology & Crim Justice - BA	
Marc Steven Pospisil	Criminology & Crim Justice - BA	
Leslie Pujols	Criminology & Crim Justice - BA	Sociology - BA
Noemi Ester Rivas	Criminology & Crim Justice - BA	
Jasmine Serna	Criminology & Crim Justice - BA	
Mikail Zakria Shahjahan	Criminology & Crim Justice - BA	
Brian Sobczak	Criminology & Crim Justice - BA	
Marieme Taha	Criminology & Crim Justice - BA	
Erick Tiro	Criminology & Crim Justice - BA	
Christina M. Vadakethalakel	Criminology & Crim Justice - BA	
Denisha Williams	Criminology & Crim Justice - BA	
Tanashia Lashay Boon	English - BA	Secondary Education - BA
Nicole Marie Conca	English - BA	English - BA
Virginia Marie Connor	English - BA	Secondary Education - BA
Brian Patrick Dyer	English - BA	
Havishe Ibrahim	English - BA	
Jaydin Owen Jennings	English - BA	Philosophy - BA
Laila Jouejati	English - BA	
Armani Isaiah King	English - BA	
Madeline Marcus	English - BA	
Mariel Esther Maria	English - BA	Psychology - BA
Salvatore Joseph Maurice	English - BA	English - BA
Karen L. Noury	English - BA	
Ricky Jim Rosa	English - BA	
Christine V. Sullivan	English - BA	
Lynn Tracy	English - BA	
Olivia Grace Arcilla	History - BA	Secondary Education - BA
Paul M. Caron	History - BA	
Paul Michael Doumanis	History - BA	Secondary Education - BA
Kayla Rose Henderson	History - BA	Secondary Education - BA

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE MAJOR 1</u>	<u>MAJOR 2</u>
Robert L. Keuhlen	History - BA	History - BA
Gregory William Vivino	History - BA	
Ja'shon Elijah Woodard	History - BA	
Alexander Patrick Wooton	History - BA	
Yongki Lu	Legal Studies - BA	Political Science - BA
Andrew Mejia	Legal Studies - BA	
Alishia Nicole Nauta	Legal Studies - BA	Psychology - BA
Danissa Ydalis Angeles	Liberal Studies - BA	
Kai L. Antoine	Liberal Studies - BA	
Katrina Anne Bethke	Liberal Studies - BA	
Jessica Stacey Carrillo	Liberal Studies - BA	
Danielle Patricia Diorio	Liberal Studies - BA	
Magdalena Ferreira	Liberal Studies - BA	
Tamekia Annmaire Hamlett	Liberal Studies - BA	
Britnie Marie Jones	Liberal Studies - BA	
Angela Jung	Liberal Studies - BA	
Christina Rose King	Liberal Studies - BA	
Io Camille Leano	Liberal Studies - BA	
Shawna-kay Lewis	Liberal Studies - BA	
Amy Linsalata	Liberal Studies - BA	
Brittney Jean Major	Liberal Studies - BA	
Kelly Elizabeth Moran	Liberal Studies - BA	
Amiee R. Rahman	Liberal Studies - BA	
Nicole Stanel	Liberal Studies - BA	
Samantha Alina Taylor	Liberal Studies - BA	
Cassandra Lynn Van Der Horn	Liberal Studies - BA	
Eric W. Benson	Philosophy - BA	English - BA
Alvin Fisher	Philosophy - BA	
Akram S. Omran	Philosophy - BA	
Jordan Pierce Jones	Political Science - BA	
Isabel Martinez	Political Science - BA	

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 2</u>
Heather Marie Young-Haley	Political Science - BA	
Amaris Mercedes Abreu	Psychology - BA	Spanish - BA
Grace Erin Acampora	Psychology - BA	Psychology - BA
Madison Leigh Alheidt	Psychology - BA	
Alexander John Basil	Psychology - BA	
Marina Adel Bekhit	Psychology - BA	Criminology & Crim Justice - BA
K'iara LaShae' Byrd	Psychology - BA	
Fanny Cancino	Psychology - BA	
Jeanette De La Cruz	Psychology - BA	
Sarah Dekleine	Psychology - BA	
Alondra Diaz	Psychology - BA	
Kristie Marie Dugan	Psychology - BA	
Jahnay Nicole Ford	Psychology - BA	
Kristina Marie Francescone	Psychology - BA	
Elizabeth Anne Goldfeld	Psychology - BA	
Jacqueline M. Gonzalez	Psychology - BA	
Manuel Junior Guerrero	Psychology - BA	
Delani Demarco Harris	Psychology - BA	
Tiona D. Harris	Psychology - BA	English - BA
Catherine Donace Harrison	Psychology - BA	
Josibel Hidalgo	Psychology - BA	
Benjamin P. Jeanty	Psychology - BA	
Alexis Morgan Land	Psychology - BA	Criminology & Crim Justice - BA
Vasiliki Lekkas	Psychology - BA	
Krystal Darlene Lopez	Psychology - BA	
Kathleen Genevieve Moore	Psychology - BA	
Apollonia L. Natleen	Psychology - BA	
Adriana Odza	Psychology - BA	
Cherise Naime Paton	Psychology - BA	
Karizma Ramirez	Psychology - BA	
Andrew Lewis Resnick	Psychology - BA	

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Brianna L. Reyes	Psychology - BA		
Kevin Ryan Sales	Psychology - BA		
Carled I. Segura	Psychology - BA		
Elissa Maria Serrano	Psychology - BA		
Nikkel Nyree Simpson	Psychology - BA		
Simone Alexis Small	Psychology - BA		
Kaylah Justine Straughan	Psychology - BA		
Adel Tawadros	Psychology - BA		
Jaquan Aaron Thornton	Psychology - BA		
Mitzi Camille Mallari Tiozon	Psychology - BA		
Ashley Mae Figueroa Tumandao	Psychology - BA		
Mercedes Delcarmen Valentin	Psychology - BA		
Tyleen Lexus Vasquez	Psychology - BA		
Nicole Marie Weisel	Psychology - BA		
Rebekah Elizabeth Wilson	Psychology - BA		
Anyily Agudelo	Sociology - BA		
Doitsu Amairani Aguilar	Sociology - BA	Psychology - BA	
Samantha Josephine Aguilar	Sociology - BA	Criminology & Crim Justice - BA	
Vanessa Almanzar	Sociology - BA		
Daisy L. Arzola	Sociology - BA	Liberal Studies - BA	
Oksana Christina Blodgett	Sociology - BA		
Monifa Aisha Boyd	Sociology - BA		
Tracey N. Chinga	Sociology - BA		
Crawford, Tyesha	Sociology - BA	Criminology & Crim Justice - BA	
Johnett Marie Gofargar	Sociology - BA		
Colleen M. Larranaga	Sociology - BA		
Matthew Leckel	Sociology - BA		
Sydney Taylor Lee	Sociology - BA		
Julia M. Lora	Sociology - BA		
Tracey D. McCain	Sociology - BA		
Ashley Andrea Metz	Sociology - BA		

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 2</u>
Gabriela Paulino	Sociology - BA	
Danielle Nicole Richards	Sociology - BA	
Ariana Lenore Rogers	Sociology - BA	
Richard Earl Salimbene	Sociology - BA	Urban Science and Society - BA
Stephanie Gonzalez	Spanish - BA	
Alianna Janaina Lopez	Spanish - BA	
Grace Moreyra	Spanish - BA	
Jesenia Ramos	Spanish - BA	Secondary Education - BA
Jennifer P. Sharari	Spanish - BA	
Andres Felipe Velasquez	Spanish - BA	
Fanny Elizabeth Marte	Women's & Gender Studies - BA	
Carol E. Melendez	Women's & Gender Studies - BA	
Belal Almouallem	Biology - BS	
Amanda Emily Bush	Biology - BS	
Catherine Rose Coffaro	Biology - BS	
Guido Josue Encalada	Biology - BS	
Maida T. Hewedy	Biology - BS	
Olivia Margaret Nakamura	Biology - BS	
Oscar Osoros Jr.	Biology - BS	Economics - BA
Karisa Quimby	Biology - BS	
Soner Spaho	Biology - BS	
Klauss Anival Torres	Biology - BS	
Daniel Turton	Biology - BS	
Pedro A. Velasco-Martinez	Biology - BS	
Jodi-kay Shanique Garwood	Biotechnology - BS	
Benjamin Adams Williamson	Biotechnology - BS	
Savannah Lee Dziepak	Chemistry - BA	Biology - BS
Derek Bronson Volta	Chemistry - BS	
Dayanara Talia Wert	Chemistry - BS	
Angela Cheung	Communication Disorders - BA	
Carolyn Marie Hill	Communication Disorders - BA	

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE MAJOR 1</u>	<u>MAJOR 2</u>
Guillermo Andres Perez	Communication Disorders - BA	
Justin Ray Tagle Alfiler	Computer Info Technology - BS	
Andrew Javier Castro	Computer Info Technology - BS	
Nicholas D. Douranakis	Computer Info Technology - BS	
Kaltoum Elwazna	Computer Info Technology - BS	
Marc Edwin Exantus	Computer Info Technology - BS	
Larry Flores	Computer Info Technology - BS	
Anthony Froonjian	Computer Info Technology - BS	
Saira Garcia-Aguilar	Computer Info Technology - BS	
Kevin Musangi Munyasya	Computer Info Technology - BS	
Christianne Joyce Caballero Pineda	Computer Info Technology - BS	
Riddhi Abhishek Rana	Computer Info Technology - BS	
Joshua T. Small	Computer Info Technology - BS	
Robert F. Zelada	Computer Info Technology - BS	
Daniel Phil Debruno	Computer Science - BS	
Zakeria Ismail	Computer Science - BS	
Jacob G. Maizel	Computer Science - BS	
Ryan C. Mendoza	Computer Science - BS	
Camila Paulette Murillo Infante	Computer Science - BS	
Joseph Severt	Computer Science - BS	
Dominic Salvatore Platoni	Earth Science - BA	
Bolaji Agoro	Environmental Science - BS	
Amanda N. Silva	Environmental Science - BS	
Ryan Patrick Wizner	Environmental Science - BS	Earth Science - BA
Kathryn Anne Zielinski	Environmental Sustainability - BS	
Kelsey Rose Baker	Exercise Science - BS	
Valerie Nicole Cruz	Exercise Science - BS	
Joseph Bernard Dramen	Exercise Science - BS	
John Kenneth Fabbiani	Exercise Science - BS	
Starling Javier Gonzalez	Exercise Science - BS	
Randy Mellvile Harlequin	Exercise Science - BS	

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE MAJOR 1</u>	<u>MAJOR 2</u>
Brendan Patrick Monaghan	Exercise Science - BS	
Vanessa Gomes Pereira	Exercise Science - BS	
Steven J. Pruiksma	Exercise Science - BS	
Zachary Adam Sommers	Exercise Science - BS	
Taja Aliyah Arnold	Health Studies - BS	
Jazmin Chacon	Health Studies - BS	
Melissa Rose Coleman	Health Studies - BS	
Megan A. Cooney	Health Studies - BS	
Cassi Lisabella Coviello	Health Studies - BS	
Elizabeth Gilbride	Health Studies - BS	
Philip Mahlony Joshua Chub Hammond	Health Studies - BS	
Daniel Francisco Herrera	Health Studies - BS	
Dean Rocco Mulligan	Health Studies - BS	
Vaibhav Yogesh Patel	Health Studies - BS	
Jamina Cynthia Lowenza Vital	Health Studies - BS	
Zanayah Sharee Williams	Health Studies - BS	
Stephanie Zapata	Health Studies - BS	
Ashley Rose Ambrose	Integrated Math & Science - BA	
Esther Lee	Integrated Math & Science - BA	
Cynthia Leon	Integrated Math & Science - BA	
Christopher James Murray	Integrated Math & Science - BA	
Alyssa Cuntrera	Mathematics - BA	
Taylor Rose Elliott	Mathematics - BA	Secondary Education - BA
Cassandra Rose Hillmer	Mathematics - BA	Secondary Education - BA
Shanequa Michelle Johnson	Mathematics - BA	
Joshua Raymond Rochester	Mathematics - BA	
Khelly Alejandra Romero	Mathematics - BA	
Aneft Everton Budhai	Mathematics - BS	
Breana Esperanca Afonso	Nursing - BS	
Melanie Tuba Afuang	Nursing - BS	
Akash Vivek Agnihotri	Nursing - BS	

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Annika Lauren Alviar	Nursing - BS		
Mikayla Barbarossa	Nursing - BS		
Sanaba Barry	Nursing - BS		
Mackenzie Julianne Bekker	Nursing - BS		
Caroline Ellen Butler	Nursing - BS		
Francesca Adeline Carnuccio	Nursing - BS		
Luis P. Carvajal	Nursing - BS		
Lisa Cucciniello	Nursing - BS		
Nour Alhooda Daghestani	Nursing - BS		
Yasmine Daghestani	Nursing - BS		Communication - BA
Margot De Waal	Nursing - BS		
Heidi Marie Denn	Nursing - BS		
Neha Desai	Nursing - BS		
Nidhi Desai	Nursing - BS		
Tanya Ledesma Gaston	Nursing - BS		
Marian A. Gayle	Nursing - BS		
Melissa Grudic	Nursing - BS		
Hannah Jo Hong	Nursing - BS		
Kaitlin R. Knowles	Nursing - BS		
Lauren Jennifer Laird	Nursing - BS		
Marissa Amber Lindabury	Nursing - BS		
Daniela Lopez Cosme	Nursing - BS		
Charlie Joseph Luisa	Nursing - BS		
Danielle G. Mainardi	Nursing - BS		
Jazmarie Montes	Nursing - BS		
Allylia Joel Morris	Nursing - BS		
Gary Polanco	Nursing - BS		
Gabrielle Nicole Pollara	Nursing - BS		
Andrea Quezada	Nursing - BS		
Milagros Saenz	Nursing - BS		
Jordan Marie Seubert	Nursing - BS		

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>UNDERGRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Stephanie Elizabeth Stretavski	Nursing - BS		
Linh Thi Tran	Nursing - BS		
Kristen Ann Tolentino Uri	Nursing - BS		
Kateryna Voznyak	Nursing - BS		
Sara Works	Nursing - BS		
Nicholas Dennis Andriani	Physical Education - BS		
Kimberly A. Craven	Physical Education - BS		
Aneisha Bianca Fletcher	Physical Education - BS		
Jokeldy Hernandez	Physical Education - BS		
Brandon W. Horetsky	Physical Education - BS		
Anthony Frank Vigorito	Physical Education - BS		
Rodrigo M. Villagomez	Physical Education - BS		
Kendrick Calvin Ray Clayton	Sport Management - BA		
Timothy John Coons	Sport Management - BA		
Kyreeh Stephon Crone	Sport Management - BA		
Sejada Tye Mitchell	Sport Management - BA		
Zachary Waters Perez	Sport Management - BA		
Jeffrey John Rhein	Sport Management - BA		
Brandon Michael Runk	Sport Management - BA		
Daijah Monet Smalls	Sport Management - BA		

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>GRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Jennifer Meckler	Music - MM		
Tydasia Williams	Professional Communication - MA		
Fatimah Ali Abbas	Business - MBA		
Justine L. Aviles	Business - MBA		
Nicolas A. Burger	Business - MBA		
Devarso, Patrick J.	Business - MBA		
Kerry-Ann Kerrese Dixon	Business - MBA		
Princess Nnete Eminue	Business - MBA		
Tais Dayanne Fernandes Brito Figueiredo	Business - MBA		
Nicole M. Gnudi	Business - MBA		
Alan J. Grajeda	Business - MBA		
Thomas Christopher Hasenstab	Business - MBA		
Anijah Knighton	Business - MBA		
Adam Kriger	Business - MBA		
Jeanne Qin Lamme	Business - MBA		
Darlene Nestinger	Business - MBA		
Joseph Santana	Business - MBA		
Gwen Nichole Tiedeman	Business - MBA		
Christal Deanna Torres	Business - MBA		
Katie Anne Zabel	Business - MBA		
Luisa Hinojosa	Counseling - MED		
Holly Susan Alasio	Curriculum & Learning - MED		
Kimberly J. Auer	Curriculum & Learning - MED		
Magdalena Kaiser	Curriculum & Learning - MED		
Hyo Youn Kim	Curriculum & Learning - MED		
Dana Sarah Orner	Curriculum & Learning - MED		
Angela Portanova	Curriculum & Learning - MED		
Jeannette Mignonne Symmonds	Curriculum & Learning - MED		
Allen Broadman	Applied Sociology - MA		
Darienn Diane Bumbaco	Applied Sociology - MA		
Meredith Lynn Connolly	Clinical & Counseling Psychology - MA		

JANUARY 2020 GRADUATES

<u>DIPLOMA NAME</u>	<u>GRADUATE</u>	<u>MAJOR 1</u>	<u>MAJOR 2</u>
Carissa Maria Francis	Clinical & Counseling Psychology - MA		
Adnan Kastrat	Clinical & Counseling Psychology - MA		
Sekinat M. Kuku	Clinical & Counseling Psychology - MA		
Lara Lynn LoBue	Clinical & Counseling Psychology - MA		
Victoria Noemi Navarro	Clinical & Counseling Psychology - MA		
Chelsea Pearsall	Clinical & Counseling Psychology - MA		
Anne Marie Keshani Perera	Clinical & Counseling Psychology - MA		
Kathleen A. Weyant	Creative & Prof Writing - MFA		
Victoria J. Yoffe	Biotechnology - MS		
Nidhi Bankim Shah	Exercise & Sport Studies - MS		
Darshika Desai	Nursing - MSN		
Maria Angela Cancio Flores	Nursing - MSN		
Lisa Marie Koumoulos	Nursing - MSN		
Faryal Majid	Nursing - MSN		
Emine Salif	Nursing - MSN		
Khrystyna Vulchak	Nursing - MSN		
Kimberly Jean Weber	Nursing - MSN		

JANUARY 2020 GRADUATES

DOCTORATE

<u>DIPLOMA NAME</u>	<u>MAJOR 1</u>
Sharon D. Baoas	Nursing Practice - DNP
Helen M. Bloomer	Nursing Practice - DNP
Elisa Pasia Green	Nursing Practice - DNP
Daniel J. Verina	Nursing Practice - DNP

APPENDIX 8
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

**11-19-8 RESOLUTION, ON THE INITIATION OF A MASTER OF SCIENCE
(M.S.) DEGREE IN APPLIED MATHEMATICS**

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and,

WHEREAS: The University has developed a particular faculty expertise in the field of applied mathematics that responds to marketplace demands; and,

WHEREAS: The offering of a graduate level professional degree in the field of applied mathematics responds to the aspiration of many students currently and prospectively; and,

WHEREAS: The faculty of the Mathematics Department have developed and proposed the offering of this program, which has been reviewed and recommended by the College of Science and Health Curriculum Committee and the Faculty Senate; and,

WHEREAS: The Dean of the College of Science and Health, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of this program; and,

WHEREAS: The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed program and related documents and found them satisfactory; therefore be it

RESOLVED: The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer the M.S. in Applied Mathematics and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the program.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

**11-19-9 RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA): FACULTY REAPPOINTMENTS,
FACULTY REAPPOINTMENTS WITH TENURE AND
PROMOTION, FACULTY REAPPOINTMENTS WITH TENURE,
LIBRARIAN REAPPOINTMENT, PROFESSIONAL STAFF
REAPPOINTMENTS**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including faculty reappointments, faculty reappointments with tenure and promotion, faculty reappointments with tenure, librarian reappointment, professional staff reappointments, and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.



MEMORANDUM

TO: Personnel and Compensation Committee
FROM: Shelley Bannister, Chief of Staff to the President and Board of Trustees
RE: Executive Summary – Personnel Actions
DATE: October 31, 2019

Included for Committee review are the following personnel actions:

1) Faculty Reappointments with Tenure and Promotion to Associate Professor

Candidates being recommended for reappointment for the 2020-21 academic year with tenure and promotion to Associate Professor, effective Sept. 1, 2020: **12**

2) Faculty Reappointments with Tenure

Candidates being recommended for reappointment with tenure for the 2020-21 academic year: **1**

3) Faculty One-Year Reappointments

Candidates being recommended for one-year reappointments, 2020-21 academic year: **40**

4) Professional Staff Reappointments

Candidates being recommended for:

One-year reappointments, July 1, 2020 – June 30, 2021: **27**

Three-year reappointments, July 1, 2020 – June 30, 2023: **7**

5) Librarian Reappointment

Candidates being recommended for one-year reappointment, July 1, 2020 – June 30, 2021: **1**

6) 2019-20 Administrative Reappointments

Since the Board of Trustees last met, the University has made nine administrative hires. These have ranged from a part-time position in Communications Disorders and Sciences to associate director positions in Police and Public Safety and Recreation Center Services. We have also hired a new administrative assistant in the Office of the President and two new library positions. Those positions are listed in the attached list of Personnel Matters. Total Cost: \$602,176.87

7) Temporary Appointments

The University has made four temporary hires for this academic year – three instructors (Marketing and Management Sciences, Secondary and Middle School Education, and Communication Disorders and Sciences) and one project specialist in Human Resources.

The salaries for these positions = \$776,115.49

8) Leaves of Absence

This academic year we have two faculty members on unpaid leaves, and three faculty members away on medical leave.

Total cost for the academic year = \$395,439.80

9) Various Personnel Matters and Resolution

The spreadsheet shows personnel matters at the University that have been effected since the last Board Meeting, including two resignations, a transfer, and two promotions/reclassifications. A resolution accompanies the spreadsheet.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

FACULTY REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2020-2021 and directs the President of the University to send appropriate notification.

For One-Year Reappointments September 1, 2020 – June 30, 2021

Janet Ahn, Assistant Professor, Psychology
James Arnone, Assistant Professor, Biology
Cristen Beam, Assistant Professor, English
Sonya Bierbower, Assistant Professor, Biology
Alex Chambers, Assistant Professor, Special Education and Counseling
William Charlap, Director of Jazz Studies, Music
Megan Chesin, Associate Professor, Psychology
Jordan Cola, Assistant Professor, Kinesiology
Megan Conrad, Assistant Professor, Psychology
Laura Di Summa-Knoop, Assistant Professor, Philosophy
Kimberly Dimino, Assistant Professor, Nursing, Nursing
Abdelrahman Elleithy, Assistant Professor, Computer Science
Zoe Erwin, Assistant Professor, Public Health
Samuel Fancera, Assistant Professor, Educational Leadership and Professional Studies
Jonathan Foley, Assistant Professor, Chemistry
David Freestone, Assistant Professor, Psychology
Navyug Gill, Assistant Professor, History
Andrew Gladfelter, Assistant Professor, Sociology

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

For One-Year Reappointments September 1, 2020 – June 30, 2021 (Cont'd.)

Michelle Gonzalez, Assistant Professor, Special Education and Counseling

Tao Guo, Assistant Professor, Economics, Finance and Global Business

David Hack, Assistant Professor, Kinesiology

Emma Heaney, Assistant Professor, English

Christopher Herbert, Assistant Professor, Music

Nicholas Hirshon, Assistant Professor, Communication

William Indick, Associate Professor, Psychology

Cihan Karabulut, Assistant Professor, Mathematics

Aleksandar Keckojevic, Assistant Professor, Public Health

Andrey Kretinin, Assistant Professor, Marketing and Management

Michael Laughlin, Associate Professor, Kinesiology

Weihua Liu, Assistant Professor, Computer Science

Debbie Mohammed, Assistant Professor, Nursing

Sean Molloy, Assistant Professor, English

Julie Nagle, Assistant Professor, Art

Solomon Nyaanga, Assistant Professor, Marketing and Management

Sumithra Raghavan, Assistant Professor, Psychology

Saeed Shekari, Assistant Professor, Professional Sales

Aileen Torres, Assistant Professor, Psychology

Persephone Vargas, Assistant Professor, Nursing

Sean Wilson, Assistant Professor, Sociology

Chuanqian Zhang, Assistant Professor, Economics, Finance and Global Business

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

FACULTY REAPPOINTMENTS WITH TENURE AND PROMOTION

RESOLVED: That the Board of Trustees approves the reappointments and promotions of faculty members for the academic year 2020-2021 and directs the President of the University to send appropriate notification.

Reappointments with Tenure and Promotion to Associate Professor Effective September 1, 2020

James Alford, Educational Leadership and Professional Studies

Richard Huizar, Political Science

Parminder Kaur, Chemistry

Fanny Lauby McKinley, Political Science

Jennifer Owlett, Communication

Sharon Puchalski, Nursing

Naa-Solo Tettey, Public Health

Lawrence Verzani, Economics, Finance and Global Business

Elizabeth Victor, Philosophy

Anton Vishio, Music

Pei-Lin Weng, Special Education and Counseling

Yalan Xing, Chemistry

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

FACULTY REAPPOINTMENTS WITH TENURE

RESOLVED: That the Board of Trustees approves the reappointments of faculty members for the academic year 2020-2021 and directs the President of the University to send appropriate notification.

Reappointments with Tenure Effective September 1, 2020

Rahi Abouk, Associate Professor, Economics, Finance and Global Business

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

LIBRARIAN REAPPOINTMENT

RESOLVED: That the Board of Trustees approves the reappointment of a librarian for the period July 1, 2020 – June 30, 2021 and directs the President of the University to send appropriate notification.

For One-Year Reappointment July 1, 2020 – June 30, 2021

Gary Marks, Reference and Outreach Librarian, (Librarian III)

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 9
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

PROFESSIONAL STAFF REAPPOINTMENTS

RESOLVED: That the Board of Trustees approves the reappointments of professional staff for the period July 1, 2020 – June 30, 2021 and for the period July 1, 2020 – June 30, 2023 and directs the President of the University to send appropriate notification.

For One-Year Reappointments July 1, 2020 – June 30, 2021

Elizabeth Amaya-Fernandez, Wellness Coordinator, (Prof. Svcs. Spec. 1, SC), Counseling, Health and Wellness Center

Jaclyn M Antonacci, Online Marketing Coordinator, (Prof. Svcs. Spec. 2, SC), Marketing

Myranda Barreau, Assistant Director, (Assistant Dir 3, SC), Campus Activities

Elizabeth Battiston, AOD Coordinator/Counselor, (Prof. Svcs. Spec. 1, SC), Counseling, Health and Wellness Center

Christine S Bravo, Assistant Director for Pre-Award Services, (Assistant Dir 3, SC), Sponsored Programs

Krista-Kay Brimm, Academic Learning Specialist, (Prof. Svcs. Spec. 4, SC), Academic Success Center

Maria Karidis Daniels, Senior Marketing Communications Coordinator, (Asst. Director 1, SC), Marketing

Kyle Nicole Magnaye Deveza, Admissions Counselor, (Prof. Svcs. Spec. 4, SC), Undergraduate Admissions

Eileen A Fasanella, Director, Speech and Hearing Clinic, (Prof. Svcs. Spec. 2, SC), Dean College of Science and Health

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

For One-Year Reappointments July 1, 2020 – June 30, 2021 (cont'd)

Christie Jaime, Internship Site Coordinator, (Prof. Svcs. Spec. 3, SC-10 Mo), Dean College of Science and Health*

David A Jones, Head Equipment and Events Manager, (Prof. Svcs. Spec. 4, SC), Athletics

Sarah Marie Keenan, Assistant Director of Institutional Effectiveness, (Prof. Svcs. Spec. 1, SC), Office of Institutional Effectiveness

Leslie A Kropa, Assistant Director of Residence Life, (Asst. Director 3, SC), Residence Life

Stephanie A Kuran, Professional Academic Advisor, College of Science and Health, (Prof. Svc Spec. 2, SC), Academic Development

Jevon Morgan, Student Transition Coordinator, (Prof. Svcs. Spec. 4, SC), New Student Programs

Karen Nadel, Counselor, (Prof. Svcs. Spec. 1, SC), Counseling, Health and Wellness Center

Jenny Nesenjuk, Assistant Director, (Prof. Svc Spec. 2, SC), Career Development Center

Kristen Marie Pena, Counselor, (Prof. Svcs. Spec. 1(27), SC), Counseling, Health and Wellness Center

Mariel J Read Essner, Director, Donor Relations, (Asst. Director 1, SC), Development

Eva G Reyes, Assistant Director, Student Enrollment Services, (Prof. Svcs. Spec. 3, SC), Student Enrollment Services

Cicile Samiz, Program Coordinator, (Prof. Svcs. Spec. 2, SC), Special Education and Counseling

Scott A Scardena, Assistant Director First Year Foundations, (Asst. Director 4, SC), First Year Foundations Program

Tyler M Schreckenstein, Admissions Counselor, (Prof. Svcs. Spec. 4, SC), Undergraduate Admissions

Jennifer Ann Spero Kenney, User Support Supervisor, (Prof. Svcs. Spec. 2, SC), User Services

Wendi J Swaffield, Assistant to the Dean of Library, (Prof. Svcs. Spec. 4, SC), Library

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

For One-Year Reappointments July 1, 2020 – June 30, 2021 (cont'd)

Sheritta Lynn Wilkerson, Resident Director, (Prof. Svcs. Spec. 4, SC), Residence Life

Salwa M. Zito, Director, First Year Foundation, (Asst. Director 1, SC), First Year Foundations Program

For Three-Year Reappointments - July 1, 2020 - June 30, 2023

William Davis, Operations Coordinator, (Prof. Svcs. Spec. 3, SC), Global Financial Services

Annette Feliciano, Assistant Registrar, (Prof. Svcs. Spec. 1, SC), Office of the Registrar

Emily Marie Plaskow, Assistant Registrar, (Asst. Director 3, SC), Office of the Registrar

Melissa Silva, Resident Director, (Prof. Svcs. Spec. 4, SC), Residence Life

Kami Marie Skoloda, Resident Director, (Prof. Svcs. Spec. 4, SC), Residence Life

Claudia Tormino, Chief Admin. Asst. to the Assoc. Provost for Academic Affairs, (Prof. Svcs. Spec. 2, SC), Provost

Javied Townsend, Resident Director, (Prof. Svcs. Spec. 4, SC), Residence Life

*For a period of time not to exceed 10 months per year

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 9
 MINUTES OF BOARD OF TRUSTEES
 NOVEMBER 22, 2019 MEETING

FOR ACTION BY THE BOARD OF TRUSTEES AT THE NOVEMBER 22, 2019 MEETING							
William Paterson University Personnel Matters							
Personnel Action	Name	Position	Department	Range	Step	Salary	Effective Date
APPOINTMENT:	Patrick Allala	Associate Director, Institutional Effectiveness (Assoc. Dir. 2, SC)	Institutional Effectiveness	D27		90,000.00	11/18/2019
	Tia Cherry	Assistant Director, HSS Student Success (PSS2, SC)	College of Humanities and Social Sciences	U24	3	67,732.68	9/30/2019
	Ashante Connor	Deputy Title IX Coordinator (Assoc. Dir. 3, SC)	Student Development	D25		88,000.00	9/23/2019
	Erin Coyne	Associate Director, Recreational Services (PSS2, SC)	Recreation Center Services	U24	4	70,810.27	9/30/2019
	Neil Grimes	Education and Curriculum Materials Librarian (Librarian 3)	Library	U22	7	72,610.15	10/7/2019
	Donald Keane	Associate Director Public Safety and University Police (Assoc. Dir. 2, SC)	Police and Public Safety	D27		94,000.00	11/4/2019
	Linda Salvesen	Systems Librarian (Librarian 3)	Library	U22	5	67,023.77	10/21/2019
	Sherry Washington	Administrative Assistant, Office of the President (Conf. Secty. X98)	Office of the President	19	0	52,000.00	10/7/2019
	APPOINTMENT - TEMPORARY:	Shnawear Awad	Instructor (75% Of Time) (One Semester Only)	Marketing and Management Sciences	U20	5	45,593.47
Annette Baron		Project Specialist (Temporary)	Human Resources			50,000.00	10/1/19 - 12/31/19
Linda Nicosia		Instructor (75% Of Time) (One Semester Only)	Communication Disorders and Sciences	U18	1	34,460.65	9/1/19 - 1/29/20
JoAnn Webb		Instructor (75% Of Time) (One Semester Only)	Secondary and Middle School Education	U21	3	43,884.50	9/1/19 - 1/29/20
LEAVE OF ABSENCE:	Joel Davis Medical Unpaid Leave	Assistant Professor	Music	U22	12	86,576.08	9/1/19 - 12/20/19
	Christine Kelly Medical Leave	Professor	Political Science	U32	12	141,043.60	9/1/19 - 1/13/20
	Mary Malu Medical Leave	Professor	Educational Leadership and Professional Studies	U32	11	136,492.97	9/1/19 - 12/20/19
	Manina Urgolo Huckvale Medical Leave	Associate Professor	Special Education and Counseling	U29	11	117,903.23	9/1/19 - 12/20/19
RESIGNATION:	Jim Samuel	Assistant Professor	Marketing and Management Sciences	U25	12	100,236.46	9/14/2019
	Daniel Snyder	Associate Director, Residence Life (Asst. Dir. 1, SC)	Residence Life	U26	4	78,077.68	9/24/2019
LATERAL TRANSFER:							
Alma Diaz, School of Continuing and Professional Education, from Manager-Pre College Program (PSS2, SC) to Assistant Director, Career Development Center (PSS2, SC), U24, \$67,732.68, Effective 12/2/2019							
PART TIME APPOINTMENT:							
Laura Bermingham, Communication Disorders and Sciences, Project Specialist, \$47.00 hr, effective 8/17/19 - 6/30/20							
PROMOTION/RECLASSIFICATION:							
Johanna Prado, School of CPE from Asst. Dir.-CPE Certification Programs (Asst. Dir. 2, SC), U24, \$83,120.60 to Assoc. Dir., Degree Completion Professional Career Programs (Assoc. Dir. 3, SC), U25, \$89,000.00, Effective 9/28/2019							
Paulaska Ramirez, Educational Opportunity Fund, from Assistant Director, EOF (Asst. Dir. 3, SC), U22, \$75,403.33 to Associate Director, EOF (Asst. Dir. 1, SC), U26, \$81,473.65, Effective 10/12/2019							

APPENDIX 10
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

**11-19-10 RESOLUTION, ON THE ADOPTION OF NEW BYLAWS FOR THE
WILLIAM PATERSON UNIVERSITY BOARD OF TRUSTEES**

WHEREAS: The Board of Trustees of the William Paterson University of New Jersey has enacted Bylaws for the effective governance of itself and the University; and

WHEREAS: The Nominations and Governance Committee has conducted a review of the existing Bylaws and has made recommendations for change; and

WHEREAS: The Members of the Board of Trustees have reviewed the proposed Bylaws and found them to be appropriate for adoption by the Board; therefore be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey adopts the Bylaws attached hereunto and revokes any previously existing Bylaws, and directs the Board Secretary to cause these Bylaws to be disseminated to the University, effective November 22, 2019.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.

APPENDIX 11
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 22, 2019 MEETING

**11-19-11 RESOLUTION, REVISIONS TO THE WILLIAM PATERSON
UNIVERSITY BOARD OF TRUSTEE COMMITTEE CHARGES**

RESOLVED: That the William Paterson University Board of Trustees approves the revisions to the William Paterson University of New Jersey Board Committee Charges for the following committees: Educational Policy and Student Development Committee, Executive Committee, Finance, Audit and Institutional Development Committee, Nominations and Governance Committee, and the Personnel and Compensation Committee.

Adopted by the Board of Trustees of The William Paterson University of New Jersey at its November 22, 2019 meeting.